

Chair

Charlie Regan, Jr.

Gorrie-Regan | President



Charlie Regan Jr is the President and owner of Gorrie Regan & Associates in Birmingham, Alabama. Founded in 1959, Gorrie Regan is a systems integrator since and began very humbly as a time clock service provider. Since that time they have grown to offer business and building systems throughout the southeast and around country. Specializing in employee time keeping systems, parking revenue control, and security and access control systems, Gorrie Regan is an industry leader in the markets they serve.

Charlie Regan Jr attended Auburn University where he has been an active alumni member of the School of Liberal Arts and recently participated in a university fundraising campaign that raised over one billion dollars. He is very active in his community as he serves on the board of the Crippled Children's Foundation, Executive Member of the Alabama Better Business Bureau, The Alabama Ear Institute, and The Monday Morning Quarterback Club.

He and his wife Jennifer, have three children and are very active members of Covenant Presbyterian Church. Charlie has served his church as a Deacon and an Elder.

Committee Members

Gunvir Baveja

eVigilant, Inc. | President & CEO



Mr. Gunvir S. Baveja's primary focus is on leading the strategic growth and direction of the firm, while ensuring the highest stakeholder satisfaction fostered through a passion for service and quality. Mr. Baveja, along with his experienced executive team, shares a common drive for excellence, and works closely with clients and industry partners to deliver on eVigilant's mantra of service, innovation, performance and high value integrated security solutions for both the Government and commercial clients.

Mr. Baveja is a principal security engineer by profession and has over 20 years of experience in the industry and has worked in firms such as MCI, LCC, Lucent, and Sprint.

Mr. Baveja has a proven track record of helping clients align their business objectives with their technology plans and has served as a trusted security advisor to many executives in the DC metro area. He also has an excellent track record of implementing integrated security solutions to help minimize risks and optimize the overall security posture for clients. Mr. Baveja holds a Bachelor of Science (BS) degree in Electrical Engineering from Polytechnic University.

Louis Boulgarides, CPP

Ollivier Corporation | President and CEO

Louis Boulgarides manages field operations and sales at Ollivier. Louis joined Ollivier in 2015 and brings 25 years of experience in the Security Guard and Systems industries. Over the last 8 years, Louis managed all aspects of the Security Systems West Coast operations for Universal Services of America, Inc. Mr. Boulgarides has the unique ability to define security systems that optimize the technology and the quality of the guards' ability to protect assets. Louis's specialty is finding efficient solutions for sites that require guard services. Louis has extensive experience with Local Operations Centers, Regional Command Centers, Global Command Centers, and Managed Access Control and Video. Louis has overseen managed system deployments in excess of 4,000 readers. Mr. Boulgarides received his MBA from Cal Poly Pomona in 2007. Mr. Boulgarides received his Certified Protection Professional (CPP) designation from ASIS International in 2006 and he holds a C-10 license from the CSLB - and is a designated Qualified Alarm Company Manager.



Ken Whelan

Engineered Security Systems (ESS) | Vice President of Engineering/CTO

Ken graduated from Rowan University with a master's degree in Engineering Management with a focus on Construction Management. He started his career with internships working in the large IT department for Computer Horizons Corporation for two years, assisting in website development for KnowYourStuff.com startup, and working on Naval ship systems and controls for NAVSEA. He spent one year working as an electrical estimator for Morgan Electric, inc. While there, Ken was trained by NECA (National Electrical Contractor Association) in estimating techniques. Within a year, he moved to Engineered Security Systems to take over the estimating and engineering role of the company in 2003. The Estimating and Engineering department includes security application engineers, data systems and cabling engineers and CAD operators.



Ken has personally designed and overseen the installation of many large integrated systems. He worked on Liberty Healthcare's Jersey City Medical Center as it was built, overseeing the AMAG system integration. The systems included access control, CCTV, infant protection, alarm points, and intercoms within the main hospital and multiple sites within the Liberty Health network. Ken took this experience to design the new Holy Name Hospital security upgrades. The 160 camera CCTV system was integrated with the AMAG Security Management System consisting of access control, alarm monitoring, and badge printing. The system was further integrated into the infant abduction system allowing doors to lock down and cameras to record at a higher rate and quality when there is an alarm. Ken also worked to

design and implement high end systems for DRS Technologies including megapixel IP CCTV, access control, intrusion alarm, and visitor management solutions. He also was lead engineer for designing of a 250+ camera system for GIA camera system using an IP recording platform. He was furthermore involved with 100+ camera system with POS integration for Circuit Court of Cook County, IL.

Ken spearheaded a project to redesign ESS's in house Central Station to a Command Center. Still UL listed for alarm monitoring, it is designed for managed services which has been a corner stone of ESS's offering since 1982, when ESS had their first hosted/managed access control system on line. The new Command Center allows operators to freed move around form software to software to manage and respond to alarms(fire, intrusion, HVAC, environmental), emergency phone calls (elevator and emergency stations), managed access control requests, virtual guard tours, video verifications, and virtual conceiver services. In Ken's CTO role he not only selects the technologies for clients, but also for the ESS staff. He has over saw the conversations of alarm monitoring software, accounting software, estimating software, and phone system.

Ken is continuing to grow through education and volunteer activities. He was founding President of a not for profit to raise money for student housing. In addition, he also continues to attend many industry related trainings.

John Maffey, CPP

M3T Corporation | President & CEO

John Maffey is the youngest of 8 children and got his start in the security industry working in his father's locksmith business. John received a BA in History from Rutgers University and an MA in Political Science from Western Michigan University. He was an Officer in the US Army, a Department Manager for a paper mill and the Vice President of Sales for a security equipment manufacturer. In 2001 he founded M3T Corporation.

John received his CPP certification in 2004 and his PSP certification in 2011. John resides in Mechanicsburg, PA with his wife Christine, who runs a swim instruction company. John & Chris have 3 children: James, Kate and Anne all of whom are currently Officers in the United States Army.





Tim McHugh

Integrated Protection Services | Business Development Director
Tim McHugh has been the Business Development Director for IPS since February of 2017. Tim is responsible for the after-market service sales team that works with customers on testing, inspection and maintenance needs across their fire alarm, access control and security systems, in addition to the growth of the company's RMR base. Tim is also leading the development of new product and service offerings. Tim has six and half total years in the fire and life safety industry with more than 25 years in B2B services. Tim is a graduate of the University of Michigan and currently residing in Dayton, OH.



Guy Morgante

Northland Controls | Managed Services President
As President at Northland Controls of the Managed Services Division Guy launched Managed Services with the GSOCaaS product. While building Northland Managed Service business, he also led the Northland Controls team that implemented a new access control and video management platform at Apple, worldwide.
Guy has been involved in building Services and Business Development organizations for over 35 years at high tech companies such as Aspect Communications, Informix, Oracle and SAIC. For the 5 years just prior to Northland Controls, Guy was involved in the Security Industry as Vidient Systems' (video analytics) VP of Global Professional Services. While there he was responsible for all implementation and integration services, including international critical infrastructure security initiatives.