

## Chair

Charlie Regan, Jr.

Gorrie-Regan | President



Charlie Regan Jr is the President and owner of Gorrie Regan & Associates in Birmingham, Alabama. Founded in 1959, Gorrie Regan is a systems integrator since and began very humbly as a time clock service provider. Since that time they have grown to offer business and building systems throughout the southeast and around country. Specializing in employee time keeping systems, parking revenue control, and security and access control systems, Gorrie Regan is an industry leader in the markets they serve.

Charlie Regan Jr attended Auburn University where he has been an active alumni member of the School of Liberal Arts and recently participated in a university fundraising campaign that raised over one billion dollars. He is very active in his community as he serves on the board of the Crippled Children's Foundation, Executive Member of the Alabama Better Business Bureau, The Alabama Ear Institute, and The Monday Morning Quarterback Club.

He and his wife Jennifer, have three children and are very active members of Covenant Presbyterian Church. Charlie has served his church as a Deacon and an Elder.

## Committee Members

Gunvir Baveja

eVigilant, Inc. | President & CEO



Mr. Gunvir S. Baveja's primary focus is on leading the strategic growth and direction of the firm, while ensuring the highest stakeholder satisfaction fostered through a passion for service and quality. Mr. Baveja, along with his experienced executive team, shares a common drive for excellence, and works closely with clients and industry partners to deliver on eVigilant's mantra of service, innovation, performance and high value integrated security solutions for both the Government and commercial clients.

Mr. Baveja is a principal security engineer by profession and has over 20 years of experience in the industry and has worked in firms such as MCI, LCC, Lucent, and Sprint.

Mr. Baveja has a proven track record of helping clients align their business objectives with their technology plans and has served as a trusted security advisor to many executives in the DC metro area. He also has an excellent track record of implementing integrated security solutions to help minimize risks and optimize the overall security posture for clients. Mr. Baveja holds a Bachelor of Science (BS) degree in Electrical Engineering from Polytechnic University.

### Louis Boulgarides, CPP

Ollivier Corporation | President and CEO

Louis Boulgarides manages field operations and sales at Ollivier. Louis joined Ollivier in 2015 and brings 25 years of experience in the Security Guard and Systems industries. Over the last 8 years, Louis managed all aspects of the Security Systems West Coast operations for Universal Services of America, Inc. Mr. Boulgarides has the unique ability to define security systems that optimize the technology and the quality of the guards' ability to protect assets. Louis's specialty is finding efficient solutions for sites that require guard services. Louis has extensive experience with Local Operations Centers, Regional Command Centers, Global Command Centers, and Managed Access Control and Video. Louis has overseen managed system deployments in excess of 4,000 readers. Mr. Boulgarides received his MBA from Cal Poly Pomona in 2007. Mr. Boulgarides received his Certified Protection Professional (CPP) designation from ASIS International in 2006 and he holds a C-10 license from the CSLB - and is a designated Qualified Alarm Company Manager.



### David George

Engineered Security Systems (ESS) | President & CEO

Starting in the security industry as a designer and installer soon after graduating college, David rose rapidly thru the ranks at Engineered Security Systems until 1997 when he was appointed President. Since then, he has guided ESS to consistent growth, year over year, while employing the industry's latest technological advances. David's strong client relationships, developed and nurtured over many years of satisfying the myriad requirements of the company's client base, spread over multiple industries, is the cornerstone of ESS's success. Under his leadership, ESS built and maintains a state-of-the-art Command Center that monitors thousands of accounts for fire, intrusion, access control and CCTV. David, and his experienced management team, are especially proud that ESS has been at the forefront of utilizing cutting-edge technologies, and was among the first integrators to move rapidly into cloud-based solutions. In addition to his executive responsibilities, David continues to enjoy designing sophisticated security systems tailored to a client's needs. He is actively involved in civic activities in his hometown of Mountain Lakes, NJ, where he continues to reside with his wife.





### John Maffey, CPP

M3T Corporation | President & CEO

John Maffey is the youngest of 8 children and got his start in the security industry working in his father's locksmith business. John received a BA in History from Rutgers University and an MA in Political Science from Western Michigan University. He was an Officer in the US Army, a Department Manager for a paper mill and the Vice President of Sales for a security equipment manufacturer. In 2001 he founded M3T Corporation.

John received his CPP certification in 2004 and his PSP certification in 2011. John resides in Mechanicsburg, PA with his wife Christine, who runs a swim instruction company. John & Chris have 3 children: James, Kate and Anne all of whom are currently Officers in the United States Army.



### Tim McHugh

Integrated Protection Services | Business Development Director

Tim McHugh has been the Business Development Director for IPS since February of 2017. Tim is responsible for the after-market service sales team that works with customers on testing, inspection and maintenance needs across their fire alarm, access control and security systems, in addition to the growth of the company's RMR base. Tim is also leading the development of new product and service offerings. Tim has six and half total years in the fire and life safety industry with more than 25 years in B2B services. Tim is a graduate of the University of Michigan and currently residing in Dayton, OH.



### Guy Morgante

Northland Controls | Managed Services President

As President at Northland Controls of the Managed Services Division Guy launched Managed Services with the GSOCaaS product. While building Northland Managed Service business, he also led the Northland Controls team that implemented a new access control and video management platform at Apple, worldwide.

Guy has been involved in building Services and Business Development organizations for over 35 years at high tech companies such as Aspect Communications, Informix, Oracle and SAIC. For the 5 years just prior to Northland Controls, Guy was involved in the Security Industry as Vidient Systems' (video analytics) VP of Global Professional Services. While there he was responsible for all implementation and integration services, including international critical infrastructure security initiatives.



### Jay Slaughterbeck

Strategic Security Solutions NC | Co-Founder & President

Jay Slaughterbeck is the cofounder and president of Strategic Security Solutions, LLC. Jay began working in the security industry in 1998. In 2002, he created Strategic Security Solutions as the “Security Division” of a structured cabling company. As of 2018, S3 is on track to generate over \$7M in gross revenue. Jay has developed and overseen the vision and core values of S3 and is currently focused on the continued growth of the company. Strategic Security Solutions has been included in the SDM Top 100 integrators list for the past four consecutive years. In 2016, Jay was recognized in the 2016 class of the Security Systems News 20 under 40 list.